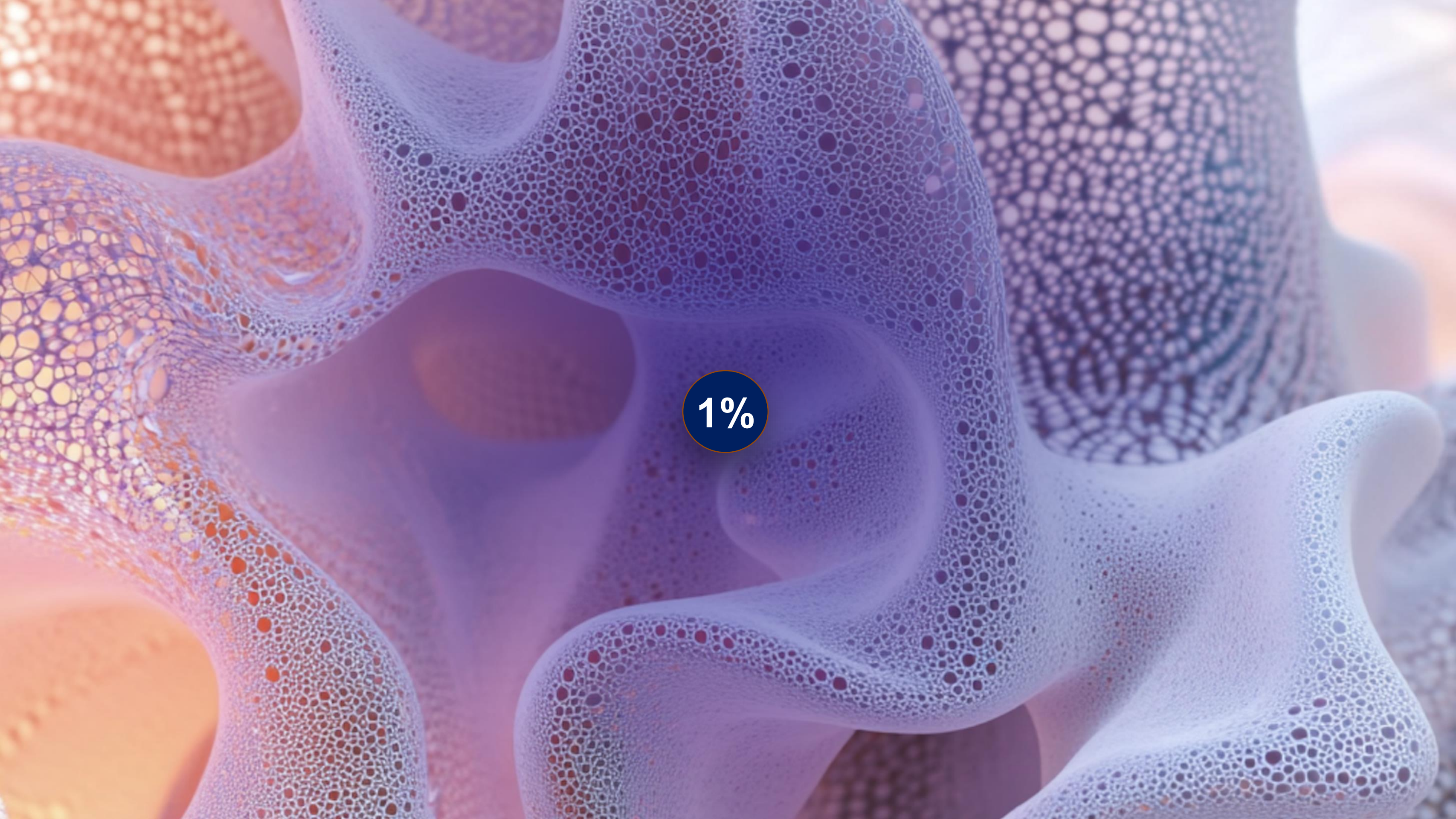




# THE WORK OF THE FUTURE

And the Mindset We Need To Build The Future We Want





1%

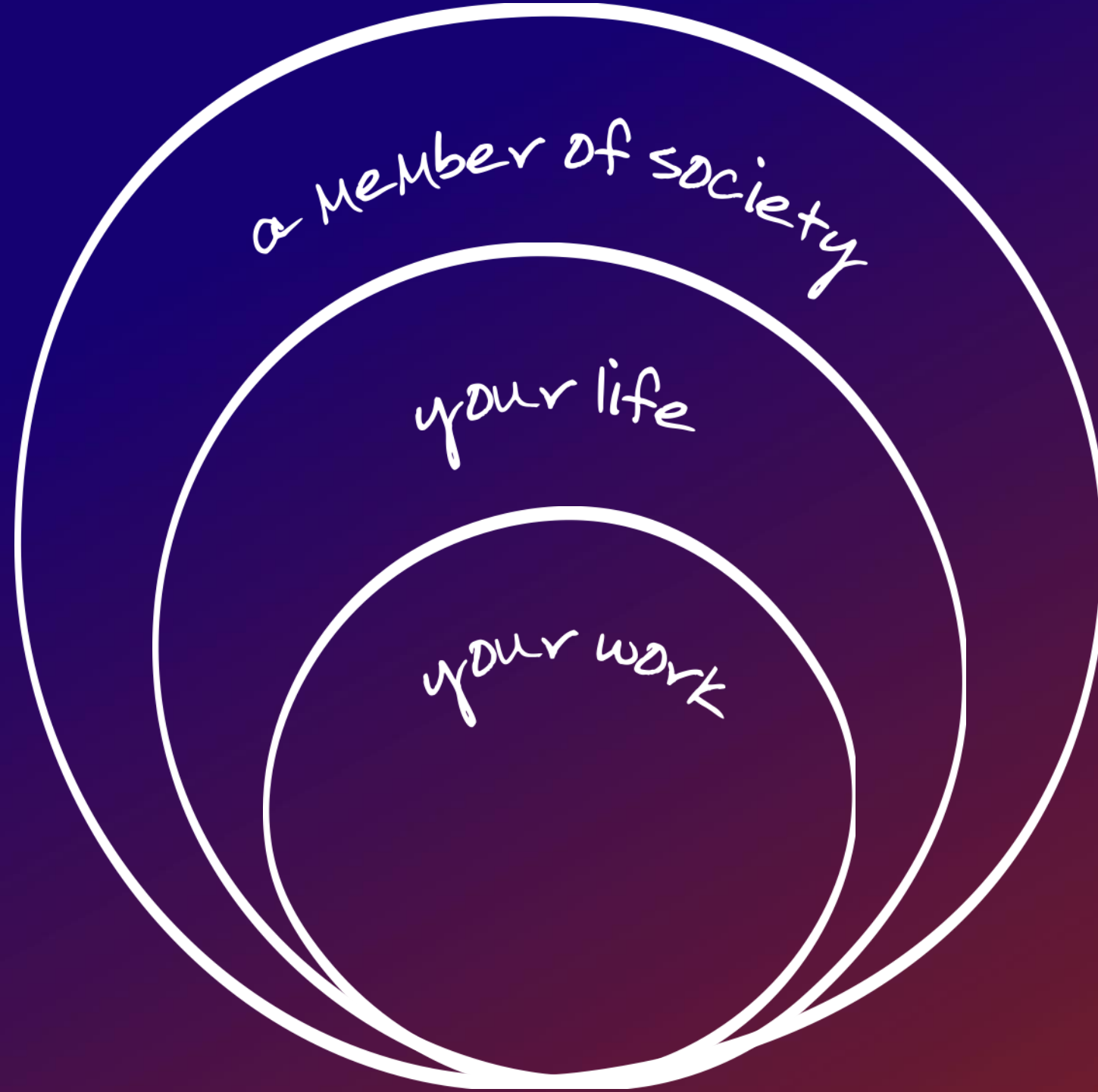


breathe

**What does the  
future need and  
expect from us?**



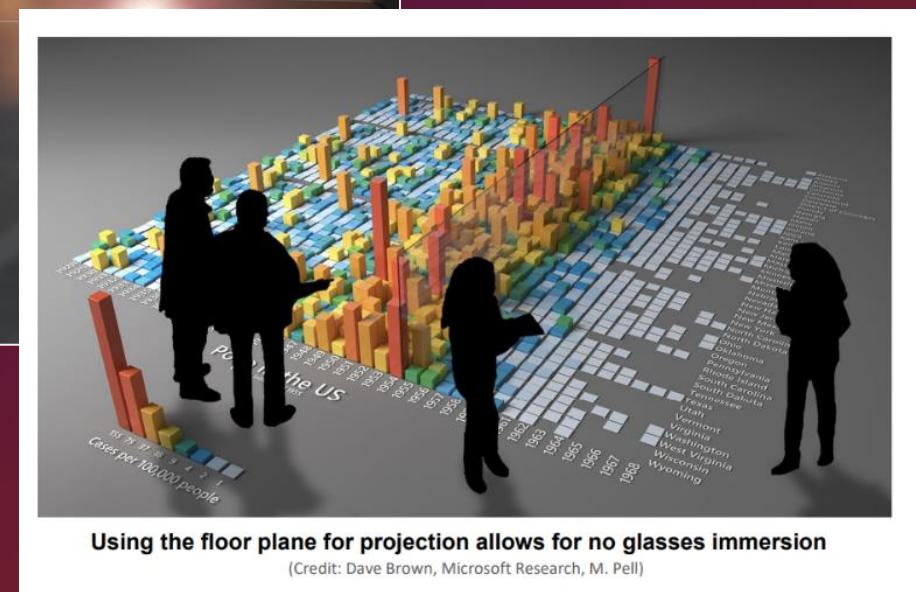
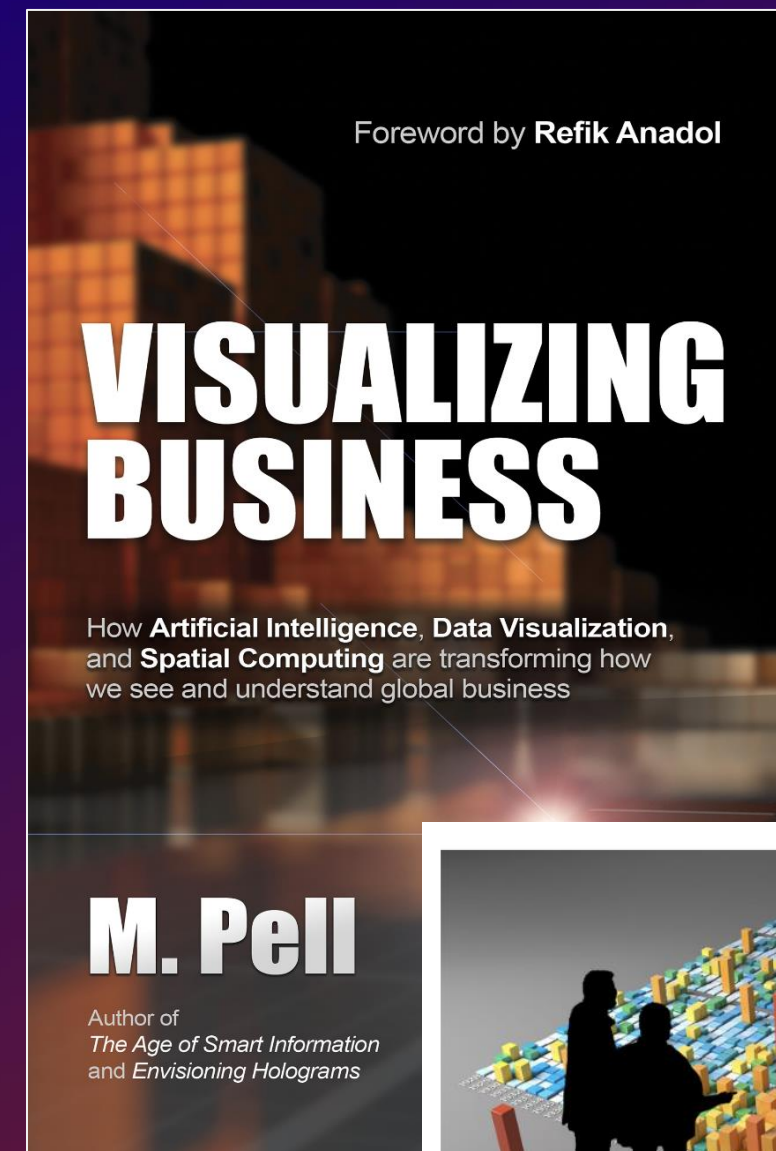
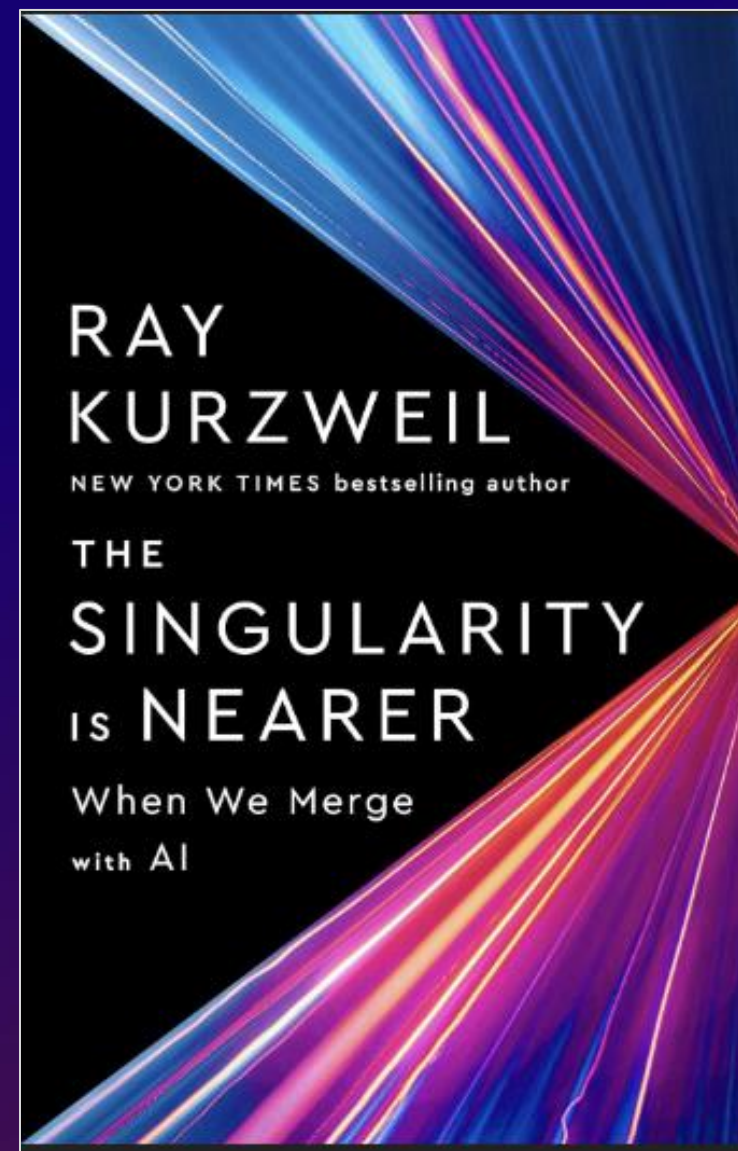
**What are we in a  
unique position to  
contribute to it?**





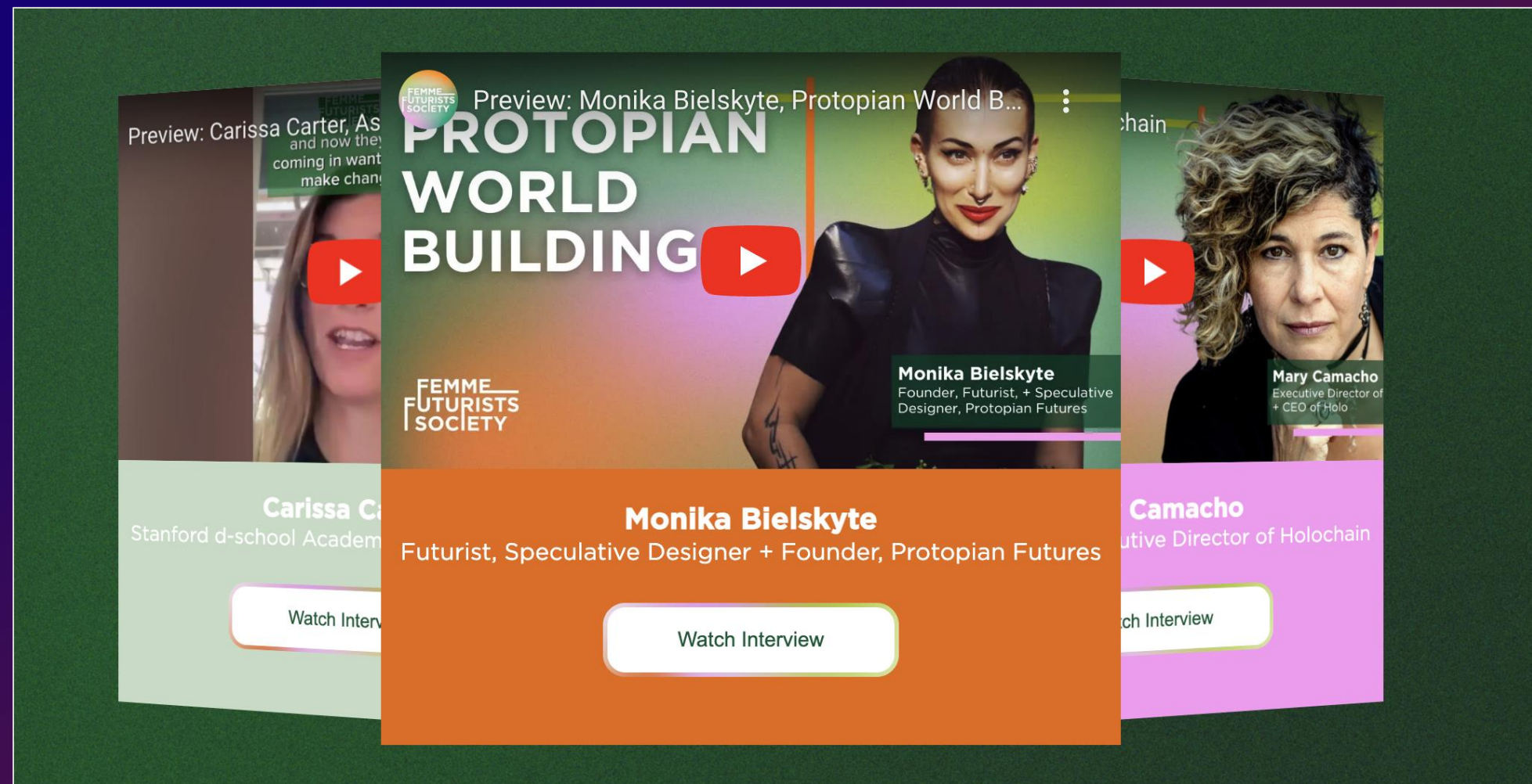
source: Holonomics





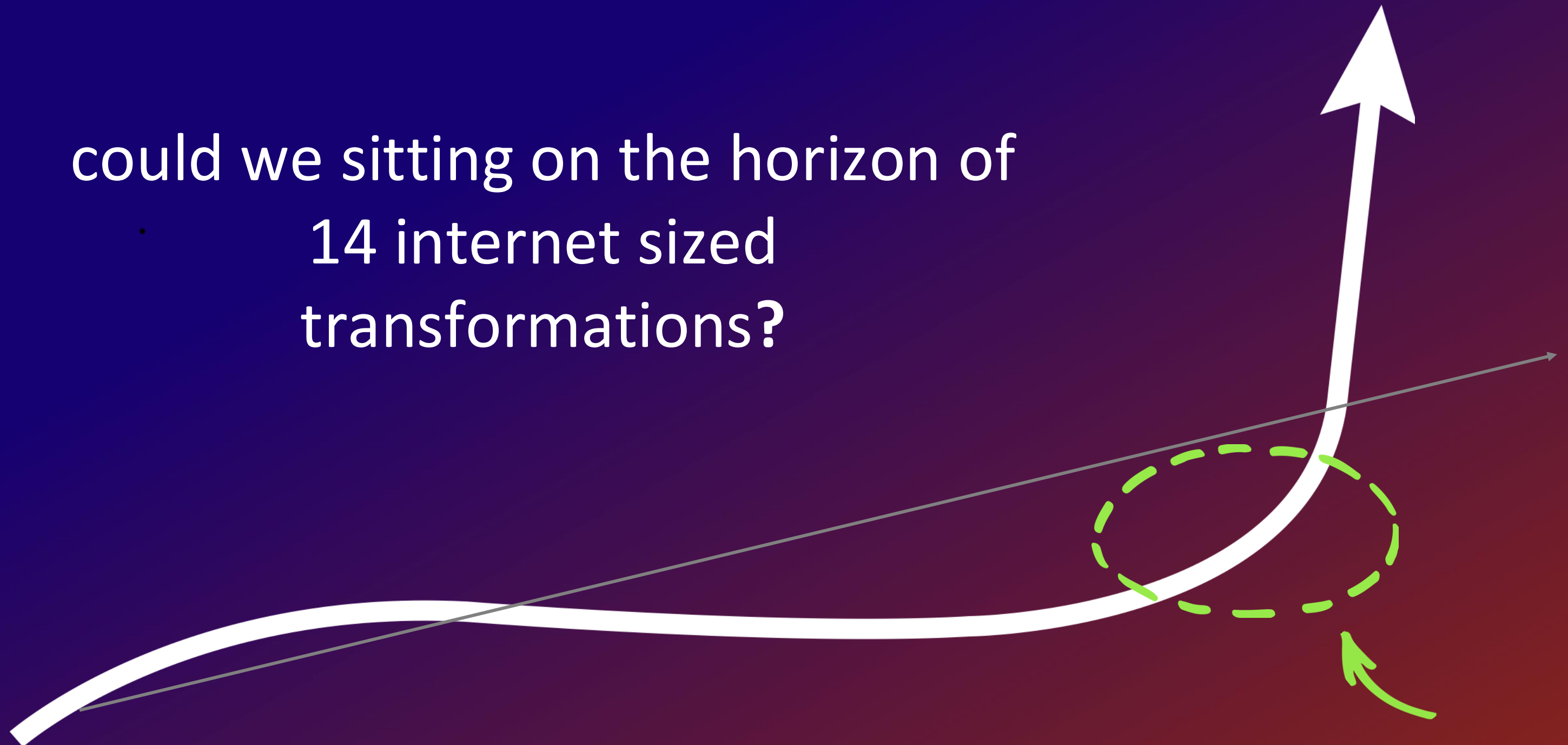
Using the floor plane for projection allows for no glasses immersion  
(Credit: Dave Brown, Microsoft Research, M. Pell)







could we sitting on the horizon of  
14 internet sized  
transformations?



**future of WORKING?**

the ability to effectively  
Sense + Respond to  
create sustainable value

**future of WORK?**

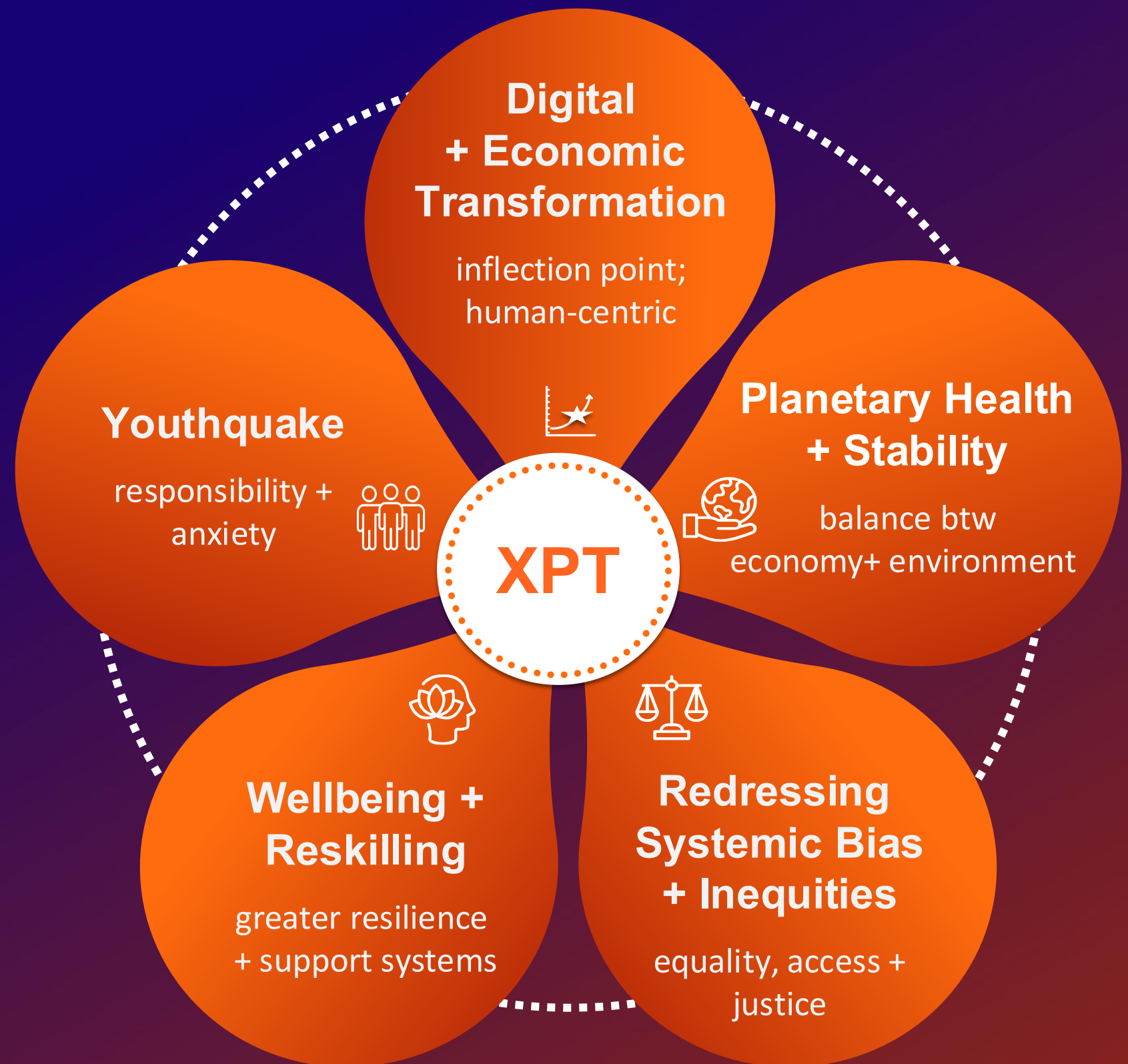
how we express our unique  
Value/Worth/Contribution

**the WORK of the future?**

repatterning away from  
expired extractive systems  
to create prosperity for all






# Forces shaping THE NEW ECONOMY



# the Future of SOCIETY











## INDUSTRIAL ERA REVOLUTIONS

1ST	2ND	3RD
STEAM POWER MECHANIZATION IMPERIALISM 	ELECTRICITY • MASS ASSEMBLY WORLD WAR • CORPORATIONS BENEFIT SYSTEMS 	COMPUTERS • FREE AGENT TALENT DEREGULATION • ENTREPRENEURSHIP GLOBALIZATION 

Source: LEADERing

The Liminal Gap

## Exponential PROSPERITY TRANSFORMATION (XPT)

1ST
  
  
  


CYBER-PHYSICAL SELF-MANAGING •  
DISTRIBUTED REGENERATIVE •  
LOCAL



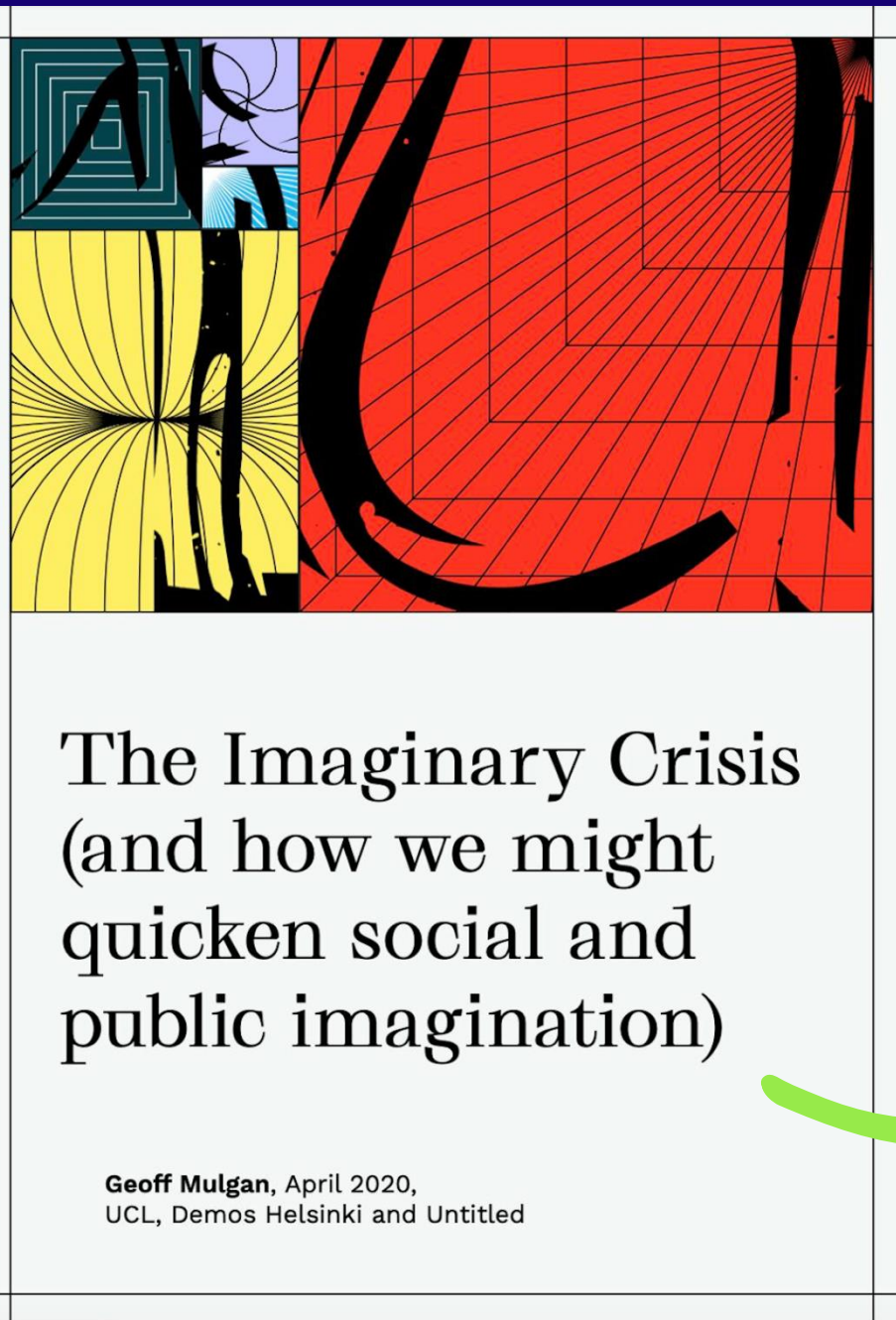


“

You can't trust your judgment if your  
imagination is out of focus.

**MARK TWAIN**





*This 'imaginary crisis' means we find it easy to imagine apocalypse and disaster; or to imagine the worst of new generations of technology....*

***But we find it much harder than in the past to imagine a better society a generation or more into the future.***





“

**What if the next great (quantum) leap in  
science, technology, and human systems isn't about  
control, speed, or power—but  
*emergence, intentionality, fluidity  
and connection?***



**OLD SYSTEMS  
BREAKING DOWN**





**Relieved  
by?**

**Inspired  
by?**

**Frustrated  
by?**

**Frightened  
by?**

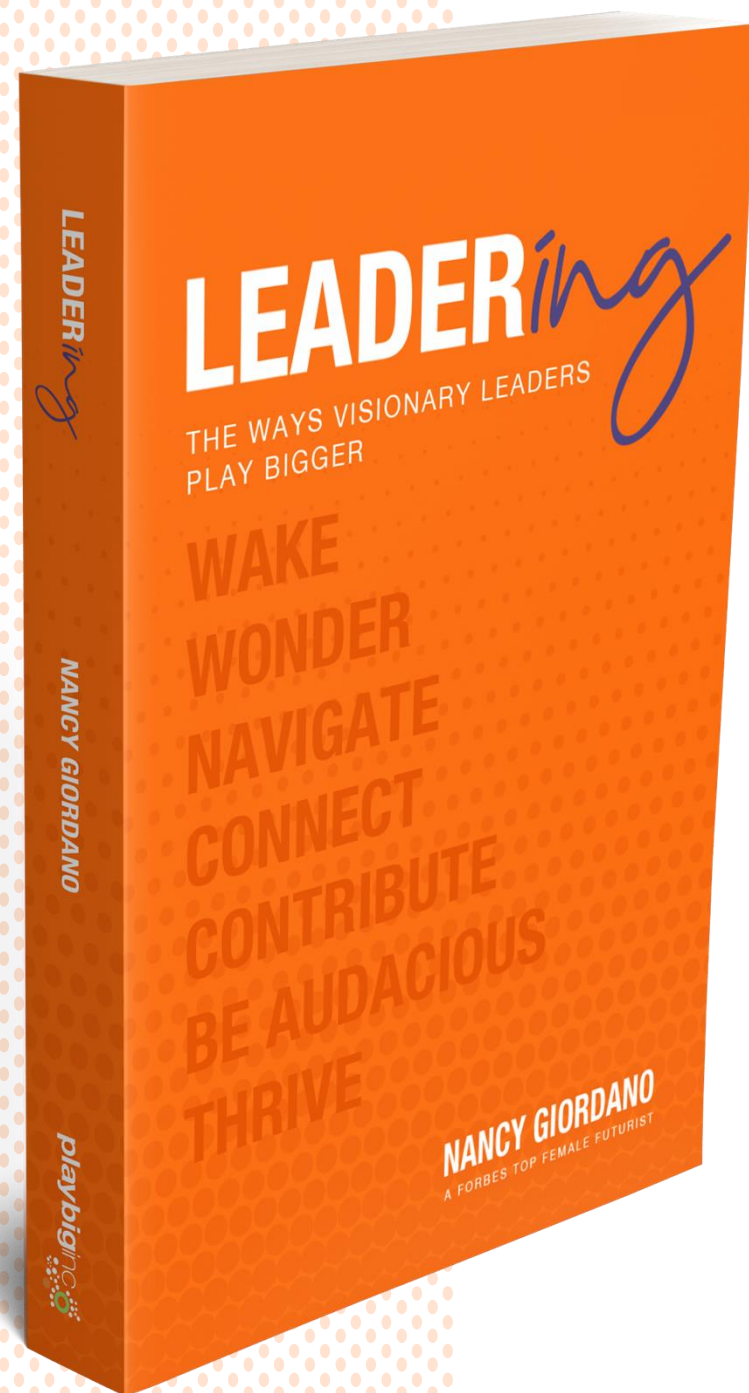
**Which  
motivates  
me to...**

- 1.
- 2.
- 3.





**(n):** a static, closed, hierarchical, organizational approach designed to scale efficiently for consistent short-term growth

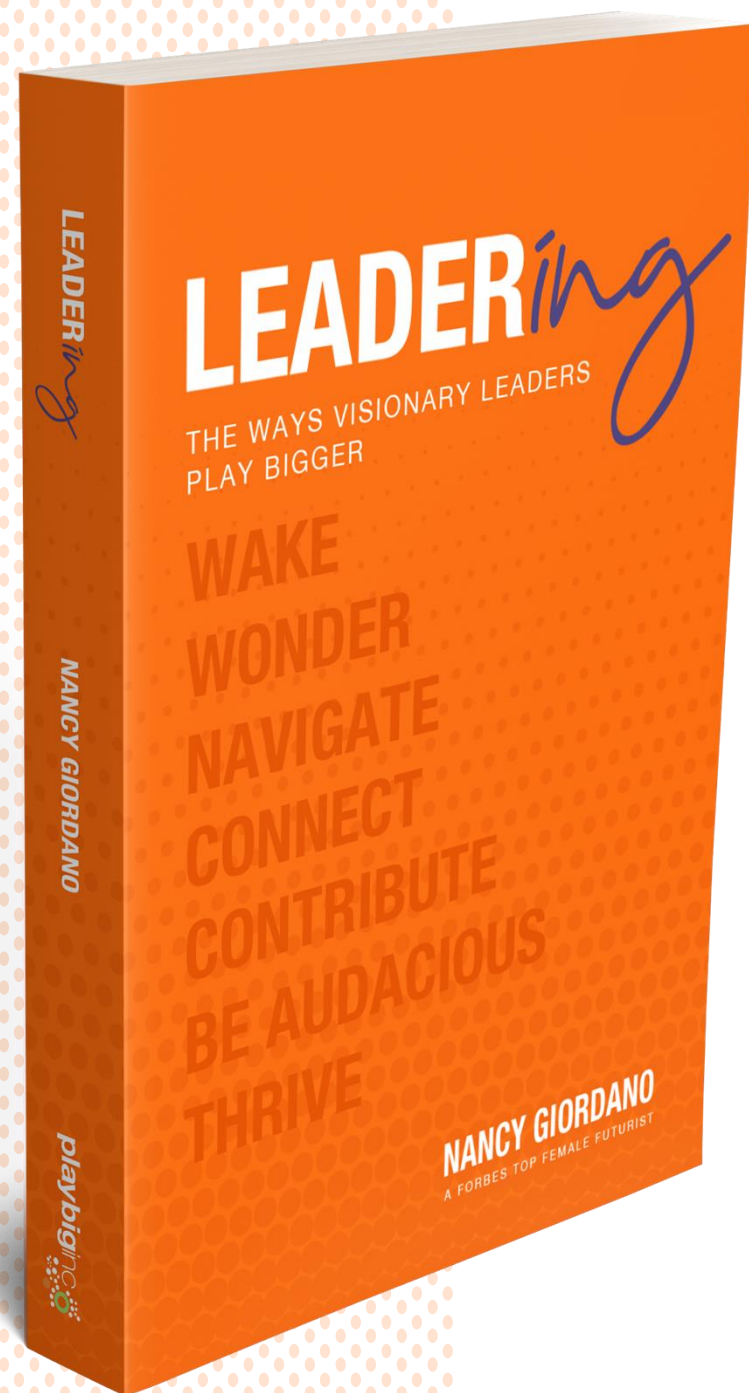


# LEAD ER

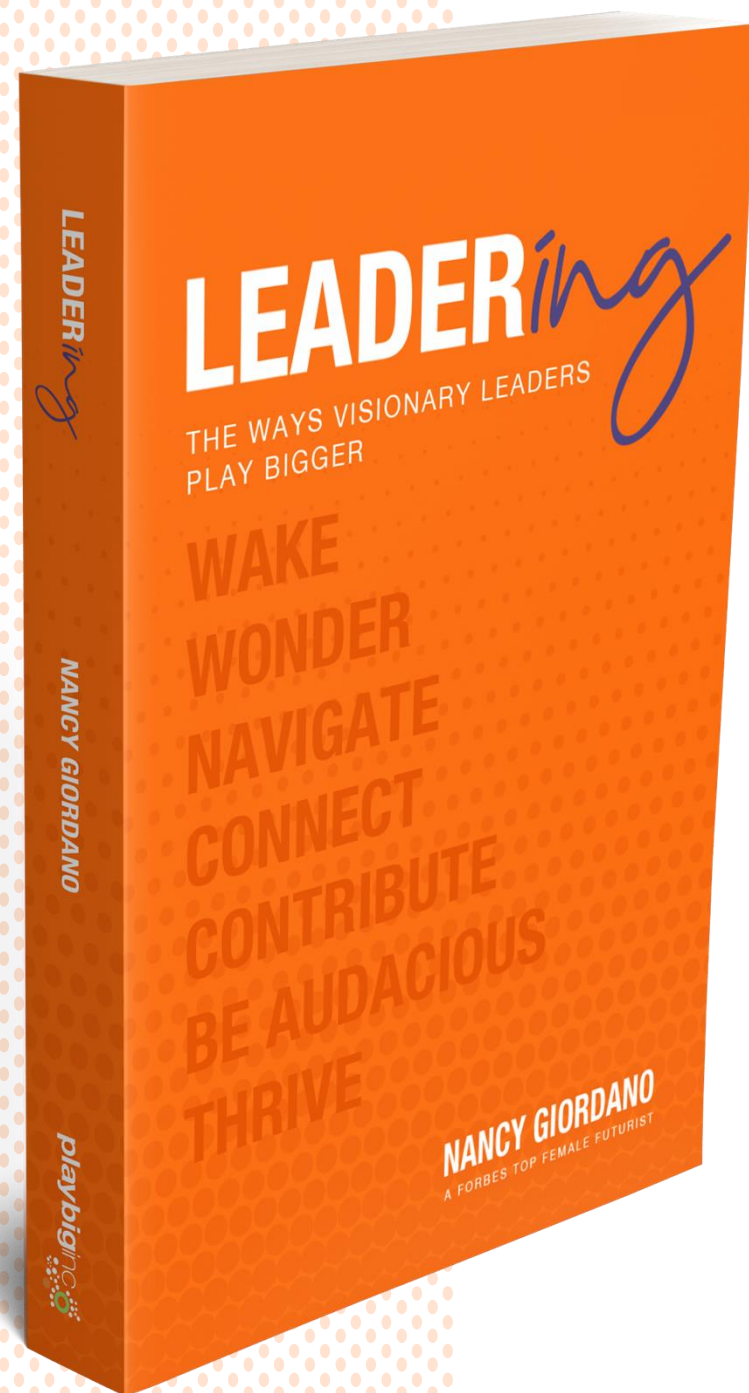
ing

THE WAYS VISIONARY LEADERS  
PLAY BIGGER



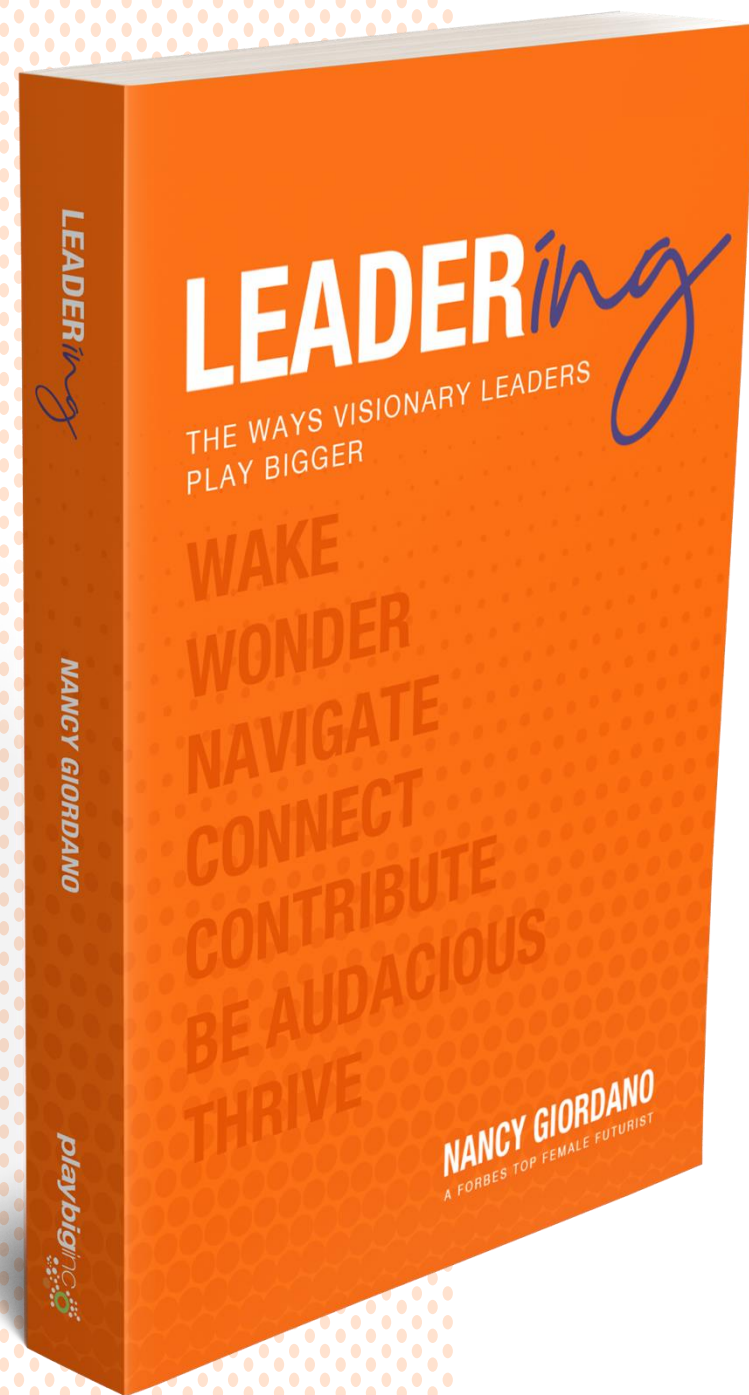


{ IQ ► EQ ► AQ

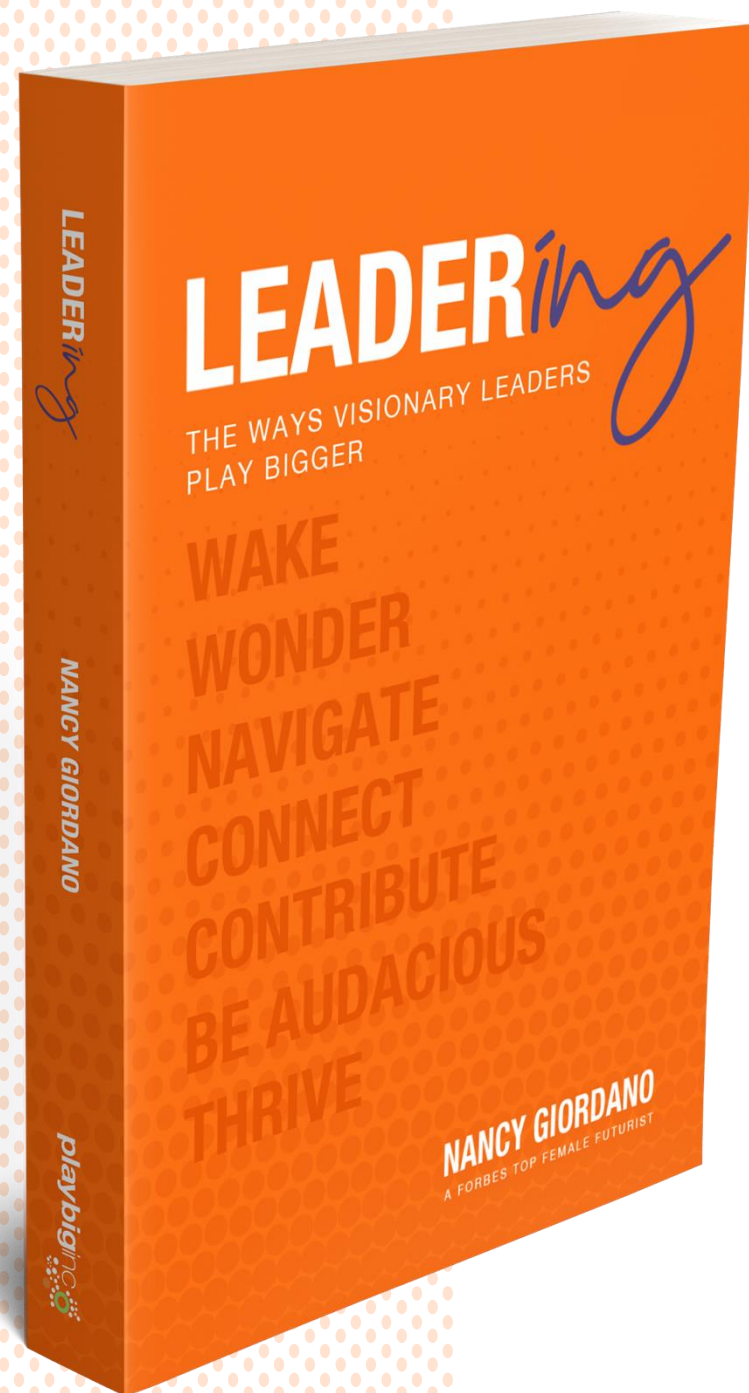


RISK?



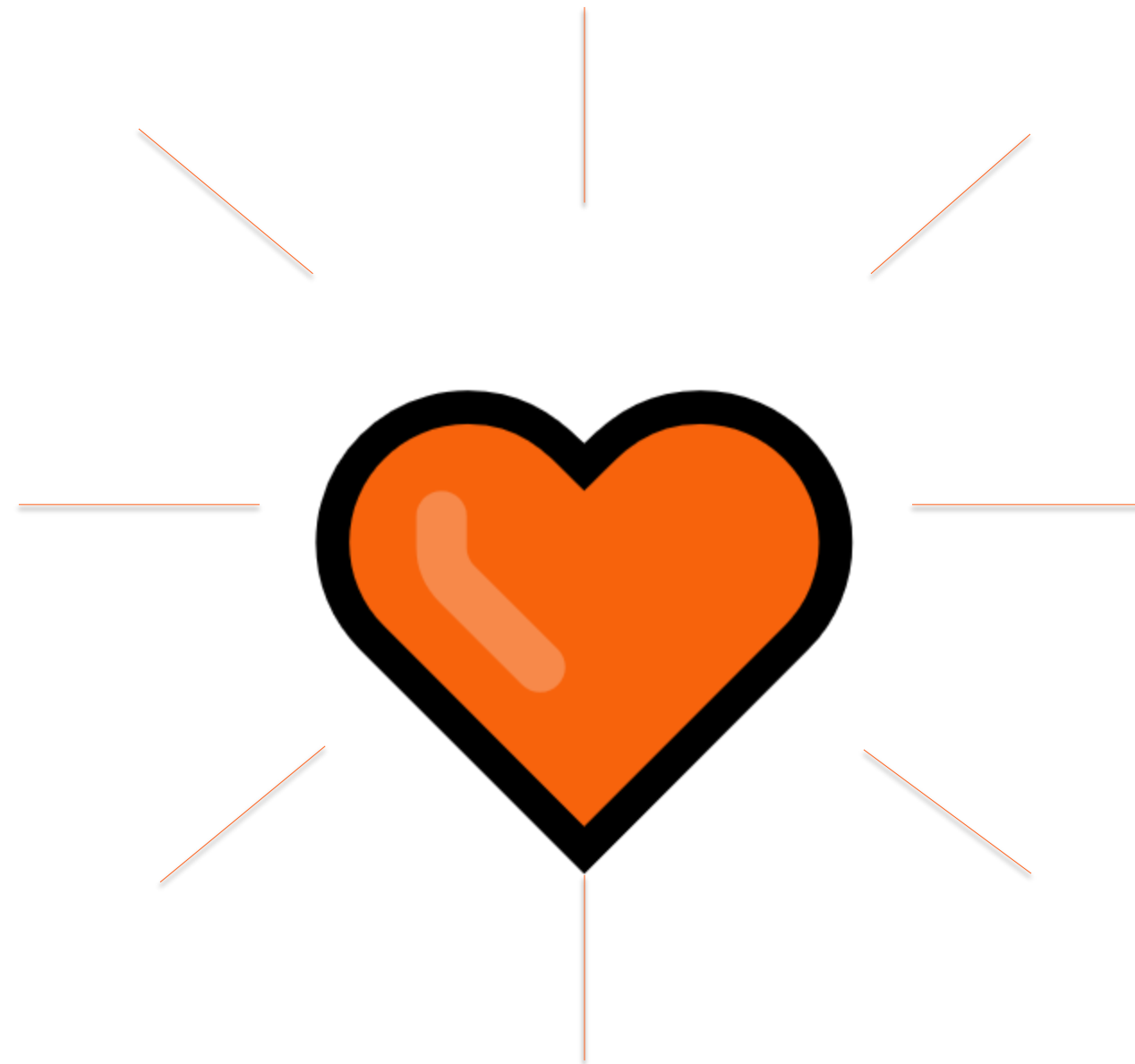
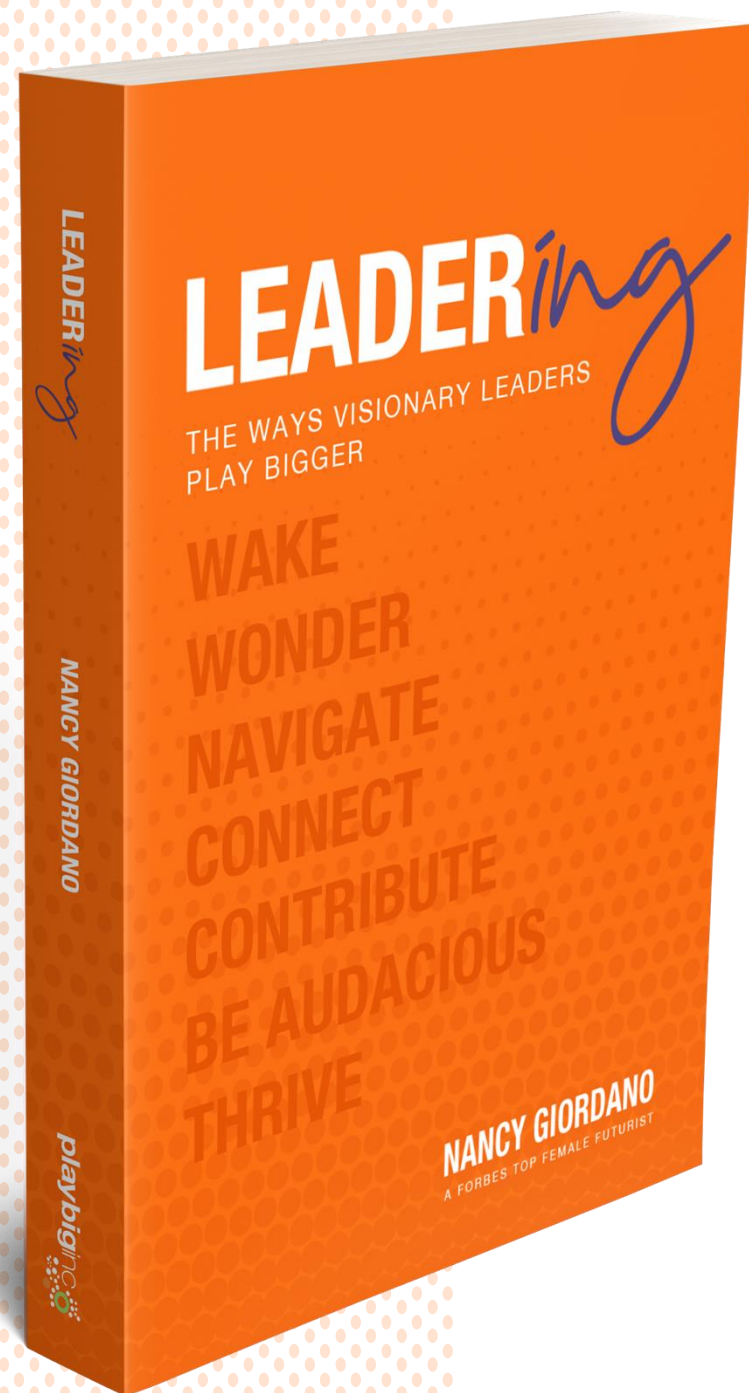


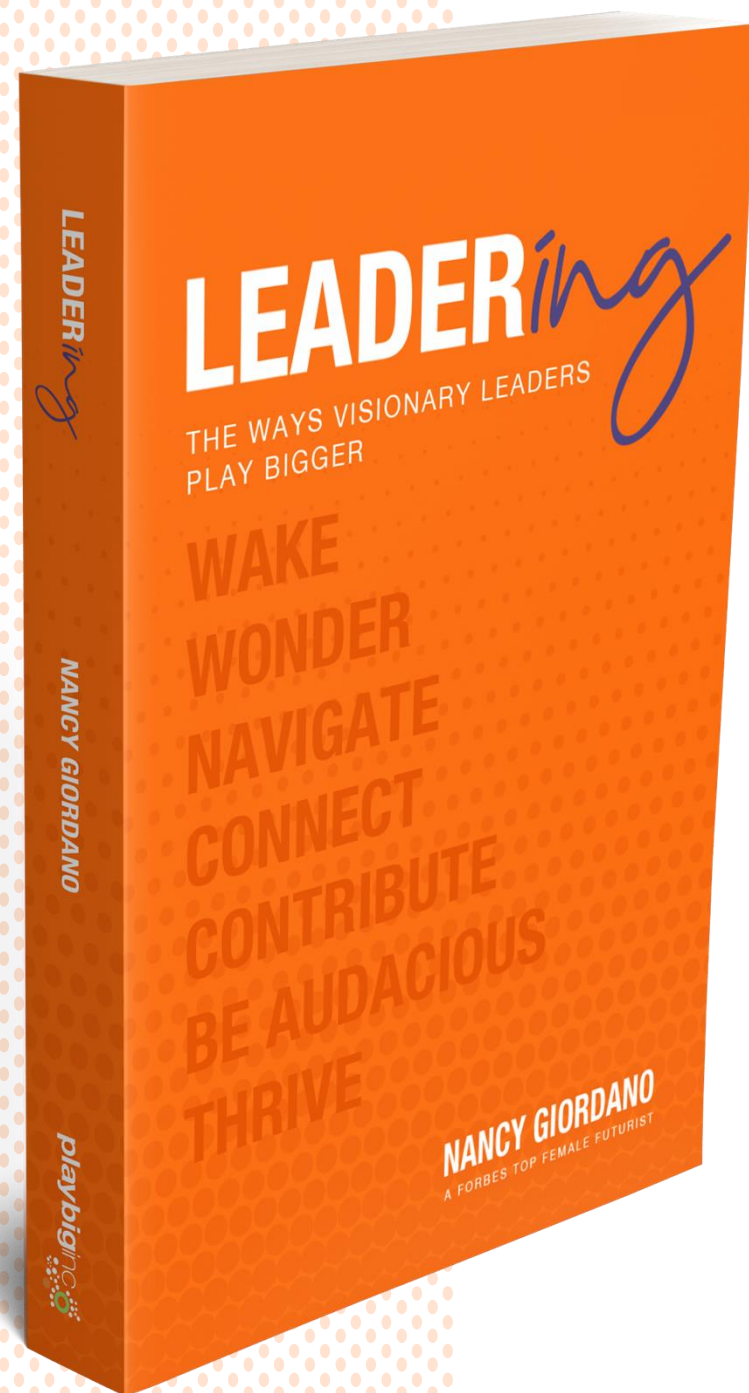
{ “What if?”



{ check  
your story







***“Leadership education now manufactures well-dressed technicians—people trained to optimize systems they neither understand, nor dare to question.***

***They call for “resilience” without understanding **trauma**.***

***They demand “innovation” without understanding **creativity**.***

***They sell “purpose” without understanding **meaning**”.***

adapted from House of Beautiful Business:  
“The Theater of Leadership Training”



The background features several overlapping, organic, and porous shapes. On the left, there are warm-toned shapes in shades of orange and red. In the center and right, there are cooler-toned shapes in shades of purple and blue. These shapes have a complex, cellular texture, resembling coral or sponge-like structures. The word "breathe" is centered in a white, handwritten-style font.

*breathe*





5%



What does the  
future need and  
expect from **you**?



What are **you** in a  
unique position to  
contribute to it?

# We all deserve to be well held...


By each other

By the systems we design

By the technologies we advance

By the beliefs we hold about what is possible





**The future isn't happening to us.  
It *is* us.**

**What future do we want to be responsible  
for?**